

# COMPENSATION PLAN

**ACTIVATE.** After receiving your free website, back office software and free position in the compensation model by signing up as an M2C Dealer through your sponsor's website, it is now time to Activate your position by making a product purchase of at least 40 PBV (personal business volume). This will allow you to begin accumulating volume as you build your left and right side sales teams.

**Important note:** We have designed a product package with you in mind with our **CAREER PACK**. There are a number of advantageous reasons why so many people begin their business with this package. For further details, please review the [Business FAQ](#) section.

**QUALIFY.** Next, you will want to Qualify to receive Team Building Cash Rewards by personally sponsoring one person on your left side team and one person on your right side team that purchases at least 40 PBV.

**An Active and Qualified Dealer can receive Team Building Cash Rewards according to the following schedule:**

Qualified/Active Dealer Cycle Pay		
Left Side BV Team Volume	Right Side BV Team Volume	Cash Reward Cycle Pay
240	240	\$25.00 Cash Reward
240	240	\$25.00 Cash Reward
240	240	\$25.00 Cash Reward
240	240	\$25.00 Cash Reward
240	240	<b>10,000 A.C.T. POINTS</b>
240	240	\$25.00 Cash Reward
240	240	\$25.00 Cash Reward
240	240	\$25.00 Cash Reward
240	240	\$25.00 Cash Reward
240	240	<b>10,000 A.C.T. POINTS</b>

An ACTIVE and QUALIFIED DEALER may receive up to 70 cycles of \$25 per cycle or \$1,750.00 per week in Team Building Cash Rewards plus A.C.T. 10,000 Points every 5<sup>th</sup> cycle.

**BRONZE DEALERS and above can receive Team Building Cash Rewards according to the following schedule:**

<b>BRONZE Dealer Cycle Pay</b>		
Left Side BV Team Volume	Right Side BV Team Volume	Cash Reward Cycle Pay
240	240	\$50.00 Cash Reward
240	240	\$50.00 Cash Reward
240	240	\$50.00 Cash Reward
240	240	\$50.00 Cash Reward
240	240	<b>10,000 A.C.T. POINTS</b>
240	240	\$50.00 Cash Reward
240	240	\$50.00 Cash Reward
240	240	\$50.00 Cash Reward
240	240	\$50.00 Cash Reward
240	240	<b>10,000 A.C.T. POINTS</b>

A BRONZE ACTIVE and QUALIFIED DEALER may receive up to 70 cycles of \$50 per cycle or \$3,500.00 per week in Team Building Cash Rewards plus 10,000 A.C.T. Points every 5<sup>th</sup> cycle.

To remain **Active** a Dealer must order at least 40 PBV every calendar month.

To remain **Qualified** a Dealer must have one Dealer on their right team order at least 40 PBV every calendar month and one Dealer on their left team order at least 40 PBV every calendar month.

## LEADERSHIP POSITIONS

### BRONZE DEALER

1. an ACTIVE & QUALIFIED DEALER achieves BRONZE status by accomplishing the following:

a. 240 PBV (personal business volume) during your first 30 days from the time of ENROLLMENT ... OR, after the initial 30 day period, a one time purchase of 240 PBV or higher. During the enrollment process this requirement may be accomplished with the purchase of a CAREER PACK.

b. maintaining a monthly Scheduled Delivery of 40 PBV or higher

**\* Please note that many dealers ENROLL, order a CAREER PACK and then go on SCHEDULED DELIVERY to immediately become BRONZE**

2. a BRONZE DEALER receives the following:

- a. recognition for achieving BRONZE status
- b. doubling of Team Building Cash Rewards to \$50 per cycle and \$3,500.00 per week potential

## **SILVER DEALER**

1. an ACTIVE & QUALIFIED DEALER achieves SILVER status by accomplishing the following:

- a. achieving and maintaining BRONZE status.
- b. maintaining a monthly Scheduled Delivery of 70 PBV or higher
- c. personally sponsoring 6 Dealers who have each achieved and/or maintained BRONZE status in a calendar month. You must have at least 2 of those BRONZE Dealers on each of your two sales teams.

2. a SILVER DEALER receives the following:

- a. recognition for achieving SILVER status
- b. may receive up to \$5,000.00 per week in Team Building Cash Rewards
- c. a 10% matching bonus on the Team Building Cash Rewards earned by all personally sponsored Dealers. The collective payout of this 10% match shall not exceed that of the Team Building Cash Rewards earned by the SILVER DEALER for that calendar month. However, the SILVER DEALER may earn multiples of this amount depending upon how many Dealers he or she helps reach and maintain SILVER DEALER status. **SEE THE SILVER MENTORING PROGRAM BELOW.**

A SILVER DEALER who qualifies during a given calendar month will receive the appropriate matching bonus for that same calendar month during which he or she qualified as SILVER.

## **GOLD DEALER**

1. an ACTIVE & QUALIFIED DEALER achieves GOLD status by accomplishing the following:

- a. achieving and maintaining BRONZE status
- b. may receive up to \$10,000.00 per week in Team Building Cash Rewards
- c. maintaining a monthly Scheduled Delivery of 100 PBV or higher

d. personally sponsoring 9 Dealers who have each achieved and/or maintained BRONZE status in a calendar month. You must have at least 3 of those BRONZE DEALERS on each of your two sales teams.

2. a GOLD DEALER receives the following:

a. recognition for achieving GOLD status

b. a 10% matching bonus on the Team Building Cash Rewards earned by all personally sponsored Dealers **and** a 10% matching bonus on all 2nd level Dealers. The collective payout of this 10% match shall not exceed that of the Team Building Cash Rewards earned by the GOLD DEALER for that calendar month. However, the GOLD DEALER may earn multiples of this amount depending upon how many Dealers he or she helps reach and maintain SILVER DEALER status. **SEE THE SILVER MENTORING PROGRAM BELOW.**

A GOLD DEALER who qualifies during a given calendar month will receive the appropriate matching bonus for that same calendar month during which he or she qualified as GOLD.

## PLATINUM DEALER

1. an ACTIVE & QUALIFIED DEALER achieves PLATINUM status by accomplishing the following:

a. achieving and maintaining BRONZE status

b. having a monthly Scheduled Delivery of 100 PBV or higher

c. personally sponsoring 12 Dealers who have each achieved and/or maintained BRONZE status in a calendar month. You must have at least 4 of those BRONZE Dealers on each of your two sales teams

d. the 12 personally sponsored BRONZE Dealers must be qualified during the calendar month

2. a PLATINUM DEALER receives the following:

a. recognition for achieving PLATINUM status

b. may receive up to \$15,000.00 per week in Team Building Cash Rewards

c. a 10% matching bonus on the Team Building Cash Rewards earned by all personally sponsored Dealers **and** a 10% matching bonus on all 2nd level Dealers **and** a 10% matching bonus on all 3rd level Dealers. The collective payout of this 10% match shall not exceed that of the Team Building Cash Rewards earned by the PLATINUM DEALER for that calendar month. However, the PLATINUM DEALER may earn multiples of this amount depending upon how many Dealers he or she helps reach and maintain SILVER DEALER status. **SEE THE SILVER MENTORING PROGRAM BELOW.**

A PLATINUM DEALER who qualifies during a given calendar month will receive the appropriate matching bonus for that same calendar month during which he or she qualified as PLATINUM.

# SILVER MENTOR BONUS PROGRAM

Please note that a SILVER, GOLD or PLATINUM DEALER receives the respective 10% match on all Dealers that are in their respective 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> levels of personal sponsorship. To increase the amount of potential matching bonuses, a SILVER, GOLD or PLATINUM DEALER may continue to personally sponsor new Dealers and help those new Dealers reach SILVER Status. The following chart outlines the potential matching bonuses as it relates to a % of your own personal Team Building Cash Rewards earned for that month.

Requirement on Personals at SILVER status	% Matched as Accumulated from 3 levels (Silver, Gold & Platinum) *
0 Personals that have achieved SILVER Status	up to 100% match on all 3 levels
1 Personal that has achieved SILVER Status	up to 200% match on all 3 levels
2 Personals that have achieved SILVER Status	up to 300% match on all 3 levels
3 Personals that have achieved SILVER Status	up to 400% match on all 3 levels
4 Personals that have achieved SILVER Status	up to 500% match on all 3 levels
5 Personals that have achieved SILVER Status	up to 600% match on all 3 levels
6 Personals that have achieved SILVER Status	up to 700% match on all 3 levels
7 Personals that have achieved SILVER Status	up to 800% match on all 3 levels

\* Number of levels matched in this program depends upon the rank achieved during that calendar month.

## DIAMOND DIRECTOR STATUS

1. a GOLD DEALER achieves DIAMOND DIRECTOR status by accomplishing the following:

- a. achieving and maintaining GOLD status
- b. having a monthly Scheduled Delivery of 100 PBV or higher
- c. having 20,000 BV in Personal Group Volume in a calendar month with a minimum of 4,000 BV coming from each side of your personal group.

2. a DIAMOND DIRECTOR receives the following:

- a. recognition for achieving DIAMOND DIRECTOR status
- b. may receive up to \$25,000 per week in Team Building Cash Rewards
- c. a 10% matching bonus on the Team Building Cash Rewards earned by all personally sponsored Dealers **and** a 10% matching bonus on all 2nd level Dealers **and** a 10% matching bonus on all 3rd level Dealers. The collective payout of this 10% match shall not exceed that of the Team Building Cash Rewards earned by the DIAMOND DIRECTOR for that calendar month. However, the DIAMOND DIRECTOR may earn multiples of this amount depending upon how many Dealers he or she helps reach and maintain SILVER DEALER status. **SEE THE SILVER MENTORING PROGRAM.**

d. \$400 per month CAR BONUS

## DIAMOND EXECUTIVE DIRECTOR STATUS

1. a PLATINUM DEALER achieves EXECUTIVE DIAMOND DIRECTOR status by accomplishing the following:

a. achieving and maintaining PLATINUM status

b. having a monthly Scheduled Delivery of 100 PBV or higher

c. having 50,000 BV in Personal Group Volume in a calendar month with a minimum of 10,000 BV coming from each side of your personal group.

2. an EXECUTIVE DIAMOND DIRECTOR receives the following:

a. recognition for achieving EXECUTIVE DIAMOND DIRECTOR status

b. may receive up to \$50,000.00 per week in Team Building Cash Rewards

c. a 10% matching bonus on the Team Building Cash Rewards earned by all personally sponsored Dealers **and** a 10% matching bonus on all 2nd level Dealers **and** a 10% matching bonus on all 3rd level Dealers. The collective payout of this 10% match shall not exceed that of the Team Building Cash Rewards earned by the DIAMOND EXECUTIVE DIRECTOR for that calendar month. However, the DIAMOND EXECUTIVE DIRECTOR may earn multiples of this amount depending upon how many Dealers he or she helps reach and maintain SILVER DEALER status. **SEE THE SILVER MENTORING PROGRAM.**

d. \$1,000 per month CAR BONUS

*M2C Global sets aside 60% of revenue from commissionable volume to pay Dealer Rewards and Bonuses.*